



School for Conflict Analysis and Resolution

Vernon Smith Hall
3351 Fairfax Drive, MS 4D3, Arlington, Virginia 22201
Phone: 703-993-1300; Fax: 703-993-1302

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To Whom it May Concern:

I write this testimonial on behalf of my mentor, Dr. Iris Leigh Barnes

I have known, Dr. Barnes for over six years and she has served as one of my most trusted advisors and mentors. I began working with Dr. Barnes after I was awarded a fellowship with the Lillie Carroll Jackson Civil Rights Museum for our collaborative oral history project with the Maryland Historical Society.

Eventually, I continued to work alongside Dr. Barnes, serving as the Oral History Program Coordinator for the Lillie Carroll Jackson Civil Rights Museum. While serving under Dr. Barnes' leadership, I gained valuable practical experience that would enable me to become the museum professional and scholar that I am today. As a result of Dr. Barnes' leadership success, I was eventually contracted by the National Park Service (NPS), where I conducted research and co-authored reports and studies for their projects centering around Civil Rights and Reconstruction Era African American life. I have no doubt that my success as a historian and museum professional is indeed, influenced by the wisdom and professionalism that I was able to gain and glean from Dr. Barnes over the years.

With Dr. Barnes' adaptability, and dedication, she will make a great contribution to any team. I have no doubt that wherever she goes, the team will be exceptionally pleased. If you have any questions, please feel free to contact me, my address is below.

Sincerely yours,

Charles L. Chavis, Jr.

Charles L. Chavis, Jr., Ph.D.

Assistant Professor of Conflict Resolution and History
Director, John Mitchell, Jr. Program for History, Justice and Race
George Mason University